

ESM Waste Recycling Policy

In line with our Environmental policy, ESM is committed to sustainable waste management through;

- Reducing our consumption of materials
- Encouraging re-use where possible
- Promoting recycling of waste
- Using recycled materials where reasonably possible.

Where disposal is the only option, we will seek to dispose of materials in an environmentally sensitive manner.

This policy applies to all operations carried out by ESM at our workshop and offices and all project sites.

Policy Arrangements

- Waste avoidance – minimize packaging where possible and favour suppliers that have arrangements for recycling
- Wood recycling via local refuse company – the majority of our waste is wood-based and this is recycled using two methods:
 - In-house incineration of wood products via wood burner that provides heating to workshop
 - Separated wood recycling skip
- Dry Mixed Recycling via local refuse company – for all suitable paper, cardboard, plastic containers and metal cans
- Cushioned vinyl recycling through Tarkett's Restart scheme
- Foamex & fabric graphics recycling through our graphics provider
- Donating unwanted tools and equipment to local groups and Charities
- Awareness and communication – to ensure that all personnel are made aware of the company policy and arrangements for waste avoidance, minimization and recycling.
- Sub-contractors – where sub-contractors are required, we favour those who undertake similar recycling arrangements.
- Monitoring – continual monitoring and review of recycling arrangements to ensure our environmental impact is minimal

We only use licensed companies for the removal of any waste from our premises and divide waste materials wherever possible.

We also make our clients aware of our policy and ask that we are made aware of any procedure they wish to adopt which will require our input or any amendment to our existing operational process.

Signed:



Name: Rob Brackstone
Position: Director
Date: 15/07/2025
Review Date: 15/07/2026