

ESM Climate Policy and Commitment

Introduction

ESM is dedicated to conducting our business in a way that is environmentally responsible and sustainable. We recognise the urgent need to address climate change and are committed to reducing our carbon footprint, conserving resources, and promoting sustainability throughout our operations and supply chain.

Climate Policy

ESM is committed to integrating environmental considerations into all aspects of our business activities. Our climate policy is based on the following principles:

1. Sustainable Operations:

- We will minimise the environmental impact of our operations by reducing waste, conserving energy, and utilising resources efficiently.
- We will implement best practices in energy management, waste reduction, and resource conservation to ensure sustainable operations.

2. Carbon Footprint Reduction:

- We will actively work to reduce our carbon footprint through energy-efficient practices, sustainable sourcing, and optimised logistics.
- We will monitor and report on our greenhouse gas emissions and set measurable targets for reduction.

3. Sustainable Sourcing and Production:

- We will prioritise the use of sustainable, eco-friendly materials in our products and services.
- We will work with suppliers who share our commitment to sustainability and hold them to high environmental standards.

4. Employee Engagement:

- We will educate and engage our employees in climate action initiatives, fostering a culture of environmental responsibility.
- We will provide training and resources to ensure our team members understand the importance of sustainability and are equipped to contribute to our climate goals.

5. Innovation and Continuous Improvement:

- We will continually seek innovative solutions to improve our environmental performance and reduce our impact on the planet.
- We will review and update our climate policy regularly to reflect new opportunities, technologies, and best practices.

6. Compliance and Transparency:

- We will comply with all relevant environmental legislation and industry standards.
- We will maintain transparency in our environmental efforts, reporting regularly on our progress and achievements.

Climate Commitment

At ESM, we are committed to making a positive contribution to the global effort to combat climate change. Our commitment includes:

- **Reducing our Carbon Emissions:** We pledge to reduce our carbon emissions through energy efficiency, sustainable sourcing, and responsible waste management. We will set specific, measurable targets and hold ourselves accountable to achieving them.
- **Promoting Sustainability:** We are committed to promoting sustainability within our business and across our supply chain. We will work with our suppliers, customers, and partners to drive environmental best practices and support the transition to a low-carbon economy.
- **Engaging and Empowering Our Employees:** We believe that every employee has a role to play in our climate action efforts. We are committed to providing the education, resources, and support necessary for our team members to contribute meaningfully to our sustainability goals.
- **Continuous Improvement:** We are dedicated to continuously improving our environmental performance. We will regularly review our policies, practices, and progress to ensure we are making the greatest possible impact in reducing our environmental footprint.
- **Transparency and Accountability:** We will be transparent about our climate actions and progress, regularly communicating our achievements and challenges. We will engage with stakeholders, including customers, employees, and the community, to share our journey and collaborate on sustainable solutions.

In accordance with these, ESM has signed the Net Zero Carbon Pledge for the Events Industry, as laid out here: <https://www.netzerocarbonevents.org/the-pledge/>

Conclusion

ESM is committed to leading by example in the fight against climate change. By embedding sustainability into our business practices and fostering a culture of environmental responsibility,

we aim to make a meaningful difference and contribute to a sustainable future for generations to come.

Signed



Name:

Robert Brackstone

Position:

Director

Date:

15/07/2025

Review Date:

15/07/2026