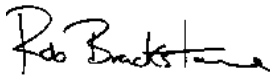


ESM Corporate & Social Responsibility Statement

- ESM believe in their Corporate Social Responsibility (CSR) and that they have an obligation to consider the interests of customers, employees, shareholders, communities and ecological considerations in all aspects of its operations.
- ESM therefore makes decisions based not only on financial factors such as profits or dividends, but also in considering the immediate and long-term social and environmental effect of its activities.
- ESM understands that its products and services must help its customers enhance and complement their own CSR policies. Therefore, it ensures that it operates in an ethical manner and that its products and services ensure that its clients can also adopt that same ethical stance.
- ESM will establish a positive company reputation and brand in the public eye through good work that yields a competitive edge while at the same time contributing to others.
- ESM are and will continue to be proactive in working within local communities to assist in their development.
- ESM welcome any comments or suggestions on its current or future activities that would complement or enhance this policy.

Signed:



Name: Rob Brackstone
Role: Director
Date: 8th July 2024